



CULTURAL HOMESTAY INTERNATIONAL

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JOB DESCRIPTION

USA WORK & TRAVEL PROGRAM



Employer Information

Employer name: Devil's Thumb Ranch
Type of business: Resort / Upscale Ranch
Job location: Devil's Thumb Ranch
City: Tabernash
State: CO
Zip: 80478
Website: www.devilsthumbranch.com

Why choose us?

We're located in the Colorado Rocky Mountains. Our Ranch encompasses 5000 acres at the foot of the Continental Divide in the beautiful Ranch Creek Valley of Grand County. We offer our employees discounts throughout the ranch including: spa services, retail products and free yoga.

Position

Job title: Server

Job description and required skills: Advanced English. 1 year prior server experience required. This position is very fast paced; Serving guests, taking orders, recommending dishes & drinks. On your feet the entire shift and carrying heavy trays. Must be very outgoing and personable. Personality, professional attitude and appearance are very important! Employer wants students that are interested in exceeding their customers' expectations. Must be willing to work all shifts including all week-ends. \$7/hr - breakfast; \$4.26/hr - lunch/evening shifts; \$9/hr - training (no tips during training.) Average earnings including tips: \$10 - \$15 depends on the level of service you provide.

English level required: advanced

Hourly wage (before taxes): Varies, see below

Position ID: 14341



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Position Information

Tips:	yes
Bonus:	no
Estimated hours per day:	7-8
Number of days per week:	4-5
Possibility of students getting more than estimated hours:	yes
If so, is overtime paid at the rate of 1.5 hourly, after 40 hours of work per week?	yes
Earliest start date:	05/15/2011
Latest start date:	06/05/2011
Earliest end date:	08/15/2011
Latest end date:	10/01/2011
Is the employer willing to hire couples?	no
Is the employer willing to hire group of friends?	yes
Are meals included?	yes
Meals details (discount, cost, # of meals):	25% anytime
Is a drug test required?	yes
Is Skype interview required?	yes
Do students complete an additional application upon arrival?	yes
Additional comments regarding second job:	It will be difficult unless you have your own vehicle. Must be willing to work all shifts that are needed including all week-ends. Employer requires that this position is top priority and you must be totally committed to it. Any other position must in no way conflict with your job. Scheduling will not be altered accommodate you and no ill affects on performance will be tolerated (such as working late elsewhere and coming to this job too tired to work effectively.)
How soon after arrival will participants begin working?	Students will start working after 1-2 days of rest.
Specific instructions for arrival to employer:	Please see Welcome Letter.
Is training required?	yes
Conditions of training:	On the job training.



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Is there possibility to change positions?	no
Are students required to wear a uniform?	yes
Does employer provide uniform?	yes
Cost of uniform:	0
Is uniform refundable?	no
Do students need to purchase specific clothes or footwear?	yes
If so, details for clothing:	Employer provides the apron only, that you must return at end of season. Students need to provide dark blue jeans (like new condition) and a button up white collared shirt, all black slip resistant closed toed shoes (no heels). All uniforms may change so don't go out right away and purchase uniform. No visible tattoos. Ear piercing only & no more than two piercings per ear (females only). Good hygiene must be maintained, including daily showering, use of deodorant and laundered clothes. Hair needs to be of natural color and long hair needs to be pulled back in a pony tail.
Additional information:	Most weeks will total approximately 35-40 hours; there may be some weeks with only 20 hours due to weather conditions, occupancy levels, etc - 30 hours is the best expected average. Tabernash is a remote, isolated and mountainous town with limited nightlife and shopping. If you do not like this environment or have altitude problems, do not accept this position.

Housing Information

City:	Tabernash
Housing assisted by:	Employer
Is student required to sign a separate housing contract?	yes
Type of housing:	House
Estimated cost of housing per week:	\$250-\$400/month
Is housing cost deducted from paycheck?	yes
Is housing deposit required?	yes
Deposit amount:	\$400
Housing deposit due date:	arrival
Is housing deposit refundable?	yes
Conditions for deposit refund:	If room is left clean and free from damage AND student stays until the end date indicated on their job offer, deposit will be refunded.
Utilities included:	yes
Utilities estimated cost per month:	0



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Is the housing mandatory?	yes
Can students find alternative housing during their stay?	no
Method of transportation from housing to work site:	Must arrange own
Transportation details:	Most students carpool with other employees. Students will need to coordinate with other co-workers. All employees drive by the house on their way in to work so this doesn't present a problem.
Additional housing features:	The employee bunkhouse includes a common area kitchen and living room and shared laundry facilities. Linens are provided. Employee housing is located 1 mile from the ranch. One large house with 15 bedrooms, shared bedrooms, shared living areas. There is a housing supervisor on-site. Males and females separate. Housing costs range from \$250 - \$400.00 per month, per student. \$250.00 = shared bedroom, shared bath. \$400.00 = one person in a single bedroom. Most housing is at the \$250.00 level. Employer requires a damage deposit \$400.00 per student and to be paid at the time of arrival. Employer deducts housing out of bi-weekly paycheck. Each student has their own bed. Beds and rooms are assigned by employer on a first-come, first-serve, basis. Students must be willing to accept which ever accommodation they are assigned.
Location of work site best described as:	Remote/Rural
Location details:	Located in the Colorado Rocky Mountains, 65 miles west of Denver, and 10 minutes from Winter Park. Our Ranch encompasses 5000 acres at the foot of the Continental Divide in the beautiful Ranch Creek Valley of Grand County. The summer is great fun at Devil's Thumb - hiking, rafting, kayaking, swimming, horseback riding and so much more!
Average daily temperature:	High 89F; low 60F
Community or regional website:	www.devilsthumbranch.com
Nearest cities:	Denver
Distance to nearest cities:	60 miles
What to wear:	Lightweight clothing and a jacket for evenings.
Accessible amenities (by walking or public transportation):	
Food market:	yes
Shopping mall:	no
Post office:	no
Bank:	no
Movie theater:	no
Restaurants:	yes
Fitness center:	no
Laundry:	yes
Internet café:	no
Public library:	no



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Suggested Travel Information

Nearest international airport:	Denver International
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Transportation from airport to employer and / or housing:	Home James
Nearest bus station (to the airport):	At the airport
Bus information (web site):	www.homejamestransportation.com
Nearest train information (to the airport):	na
Train information (web site):	na
If participant arrives after hours suggested, overnight accomodation:	Please see Welcome Letter
Cost per night:	Varies
Transportation to overnight accomodation:	Taxi or hotel shuttle
Transportations cost:	Varies
Specific instructions:	Please see Welcome Letter.

Social Security Information

Does the company require students to have Social Security number before arriving to the work place?	no
Does the company provide Social Security application assistance?	no
Where is the closest Social Security office?	Denver
How far is the Social Security office from the work place?	60 miles
Specific instructions:	Employer will transport students to Denver to apply.