



Employer Information

Employer name: Oerther Foods Inc (McDonald's) - Orlando, FL
Type of business: Fast Food
Job location: Oerther Foods (McDonalds)
City: Orlando
State: FL
Zip: 32809
Website: www.mcfun.com

Why choose us?

This McDonald's franchise has 20 stores located in Orlando Florida, one of them having the largest indoor playground of any fast food restaurant. Orlando is a exciting and wonderful City located in Central Florida and home to Walt Disney World, Universal Studios Orlando, WetnWild, just to name a few. It has a very good bus system, as well.

Some stores are open 24-hours and all other stores require first shift employees to come in between 4am and 5am each morning. There is a possibility that you may be assigned to a overnight shift or the early morning shift there is no guarantee of what shift you will work. It may be possible that you are required to come in during the afternoon and work until 10pm or 11pm at night as well. The shift will be based solely on the needs of the restaurant and is subject to change.

Second jobs are very plentiful in this area all year long.

Position

Job title: Crew Person - Early
Job description and required skills: You will be trained in one or more areas to make you more versatile and will be scheduled according to the needs of the location. Jobs include but not limited to: cashiering (handling money), drive thru, bagging food, cooking, food prep work, general cleaning, dishwashing.
This location is open 24 hours, you could be required to work any shift.
English level required: intermediate
Hourly wage (before taxes): \$7.25
Position ID: 14863



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Position Information

Tips:	no
Bonus:	no
Estimated hours per day:	7
Number of days per week:	5
Possibility of students getting more than estimated hours:	slight
If so, is overtime paid at the rate of 1.5 hourly, after 40 hours of work per week?	yes
Earliest start date:	05/15/2011
Latest start date:	06/01/2011
Earliest end date:	09/05/2011
Latest end date:	10/01/2011
Is the employer willing to hire couples?	yes
Is the employer willing to hire group of friends?	yes
Are meals included?	no
Is a drug test required?	no
Is Skype interview required?	no
Do students complete an additional application upon arrival?	yes
Possibility to find a second job in the area	yes
Additional comments regarding second job:	Orlando is a very large city; second jobs should be plentiful.
How soon after arrival will participants begin working?	Immediately.
Specific instructions for arrival to employer:	After arriving to Orlando, take a shuttle or taxi to the suggested housing. Settle in take that day to rest & then report the following day. (If you arrive on a Friday or Saturday you cannot report to the employer until Monday. You will need to check in Monday-Friday at the Oerther office at the address provided between 9am-5pm. From there, you will do paperwork and be assigned to work at 1 of 5 different stores in the Orlando area. If you are traveling with friends, you may not be working at the same store, but housing is the same for all stores, so do not worry - you will still be able to see your friends daily.
Is training required?	yes
Conditions of training:	Training is paid at regular wage; length of training varies on position and on how quickly the student learns to perform the duties on a satisfactory level. Position may be changed based on the needs of the employer.



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Is there possibility to change positions?	yes
Are students required to wear a uniform?	yes
Does employer provide uniform?	yes
Cost of uniform:	0
Is uniform refundable?	no
Do students need to purchase specific clothes or footwear?	yes
If so, details for clothing:	Students must purchase or bring black, slip-resistant shoes (athletic or work shoes). Conservative, clean-cut appearance. No facial piercings (except earrings for girls), no bold colored hair, no visible tattoos.
Additional information:	Orlando is a world-class destination where everyone can have fun in their own way. Theme parks including Cypress Gardens, Discovery Cove, Sea World Orlando, Universal Orlando Resort and Walt Disney World Resort are unrivaled anywhere in the world.

Housing Information

City:	Orlando
Housing assisted by:	Employer
Is student required to sign a separate housing contract?	yes
If so, contract details:	Students are required to sign a housing contract at check in. If you stay in the housing a portion of a week, you will be charged a full weeks rent. There will not be a refund. No exceptions.
Type of housing:	Motel
Number of people to a room:	4
Bedrooms:	1
Bath:	1
Estimated cost of housing per week:	\$tba pp with 4 ppl per room
Is housing cost deducted from paycheck?	yes
Is housing deposit required?	yes
Deposit amount:	\$100.00 pp
Housing deposit due date:	Arrival
Instructions for deposit payment:	Your \$100.00 security deposit is due at time of check in. Only \$50.00 of your housing costs is refundable at time of check out. Your housing cost will be deducted from your paycheck & will begin on your first paycheck.If you stay in the housing a portion of a week, you will be charged a full weeks rent. There will not be a refund. No exceptions.
Is housing deposit refundable?	yes
Conditions for deposit refund:	Leaving on good terms, no damages. If there are any damages, you must notify the front desk immediately. Everyone in the room is responsible for damages.
Utilities included:	yes
If so, utilities details:	Electric, cable, water included.
Utilities estimated cost per month:	included



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Is the housing mandatory?	yes
Can students find alternative housing during their stay?	no
Method of transportation from housing to work site:	Public transportation
Transportation details:	Very good bus system; distance depends on which store you end up being assigned to.
Additional housing features:	All students must check into the housing on the day they arrival in Orlando. This housing is mandatory and goes hand in hand with the job. If you accept this job, you accept the housing. If you are terminated from your job for any reason, you lose the housing, as well. No Exceptions.
Location of work site best described as:	Metropolitan
Location details:	Orlando is full of life - home to Universal Orlando, Wet N Wild, Sea World and Walt Disney World.
Average daily temperature:	85 degrees F or above & humid
Community or regional website:	www.orlando.com
Nearest cities:	Kissimmee
Distance to nearest cities:	22 miles
What to wear:	Skirts, jeans, slacks, shorts, swimsuit, t-shirt, tank tops
Available public transportation:	Bus, taxi
Public transportation access:	Limited hours
Accessible amenities (by walking or public transportation):	
Food market:	yes
Shopping mall:	yes
Post office:	yes
Bank:	yes
Movie theater:	yes
Restaurants:	yes
Fitness center:	no
Laundry:	yes
Internet café:	yes
Public library:	yes



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Suggested Travel Information

Nearest international airport:	Orlando International Airport (MCO)
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Transportation from airport to employer and / or housing:	Trams
Bus information (web site):	greyhound - www.greyhound.com
Train information (web site):	Amtrak - www.amtrak.com
If participant arrives after hours suggested, overnight accomodation:	www.hostels.com
Cost per night:	\$15-\$25
Transportation to overnight accomodation:	Taxi
Transportations cost:	Varies
Specific instructions:	After arriving to Orlando, take a shuttle or taxi to the suggested housing or the housing of your choice. Settle in & take that day to rest & then report the following day. (If you arrive on a Friday or Saturday, you cannot report to the employer until Monday. You will need to check in Monday-Friday at the Oerther office at the address provided between 9am-5pm. From there, you will do paperwork and be assigned to work at 1 of 5 different stores in the Orlando area. If you are traveling with friends, you may not be working at the same store, but housing is the same for all stores, so do not worry - you will still be able to see your friends daily.

Social Security Information

Does the company require students to have Social Security number before arriving to the work place?	no
Does the company provide Social Security application assistance?	yes
If so, details:	Managers will assist with directions to the nearest office.
Where is the closest Social Security office?	80 N. Hughey Avenue Orlando Florida
How far is the Social Security office from the work place?	9.9 miles



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