



# CULTURAL HOMESTAY INTERNATIONAL

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## JOB DESCRIPTION

### USA WORK & TRAVEL PROGRAM



### *Employer Information*

**Employer name:** Ace Hardware Corporation Retail Support Center  
**Type of business:** Distribution  
**Job location:** Ace Hardware Corporation Retail Support Center  
**City:** Ganesvoort  
**State:** NY  
**Zip:** 12831  
**Website:** [www.acehardware.com](http://www.acehardware.com)

### *Why choose us?*

Starting Wage for Seasonal Workers is \$11.90  
Our Average Material Handlers make an additional \$1.65 an hour in incentive pay. Fast Pace work environment

### *Position*

**Job title:** Full Case Order Filler  
**Job description and required skills:** The employee drives up & down aisles, stopping at bin locations, picking items from bins, loading them into containers on carts, & dropping loads at specified locations for shipment. Please see attached additional job description for full details.  
**English level required:** advanced  
**Hourly wage (before taxes):** 10.90  
**Position ID:** 18202



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## *Position Information*

<b>Bonus:</b>	yes
<b>Bonus conditions:</b>	Incentive pay based on productivity
<b>Estimated hours per day:</b>	8
<b>Number of days per week:</b>	5
<b>Possibility of students getting more than estimated hours:</b>	yes
<b>If so, is overtime paid at the rate of 1.5 hourly, after 40 hours of work per week?</b>	yes
<b>Earliest start date:</b>	05/06/2012
<b>Latest start date:</b>	05/13/2012
<b>Earliest end date:</b>	09/04/2012
<b>Latest end date:</b>	09/09/2012
<b>Is the employer willing to hire couples?</b>	no
<b>Is the employer willing to hire group of friends?</b>	yes
<b>Are meals included?</b>	no
<b>Is a drug test required?</b>	yes
<b>Is Skype interview required?</b>	no
<b>Do students complete an additional application upon arrival?</b>	yes
<b>Possibility to find a second job in the area</b>	yes
<b>Additional comments regarding second job:</b>	Can not conflict with Ace Hardware job.
<b>How soon after arrival will participants begin working?</b>	As soon as possible.
<b>Is training required?</b>	yes
<b>Conditions of training:</b>	On the job training



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**Is there possibility to change positions?** no  
**Are students required to wear a uniform?** no  
**Does employer provide uniform?** no  
**Is uniform refundable?** no  
**Do students need to purchase specific clothes or footwear?** yes  
**If so, details for clothing:** Appropriate attire will be T-shirts, Jeans and Sneakers.

## *Housing Information*

**City:** Pending  
**Housing assisted by:** CHI  
**Is student required to sign a separate housing contract?** no  
**If so, contract details:** Housing is pending until further notice. Please keep in touch with your CHI coordinator for details.  
**Is housing cost deducted from paycheck?** no  
**Is housing deposit required?** no  
**Is housing deposit refundable?** no  
**Utilities included:** no



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<b>Is the housing mandatory?</b>	no
<b>Can students find alternative housing during their stay?</b>	no
<b>Location of work site best described as:</b>	Remote/Rural
<b>Location details:</b>	We are located in Saratoga County in upstate New York. Saratoga Springs New York is home of the oldest Thorough Bred Horse Racing Track, Saratoga Performing Arts Center which is the summer Home for the New York City Ballet, The Saratoga Battlefield which is a National Park, Skidmore College and 20 minutes to the North are the Adirondack Mountains and Lake George.
<b>Average daily temperature:</b>	40-60
<b>What to wear:</b>	Spring clothes. Light jacket, jeans, light sweater
<b>Available public transportation:</b>	yes
<b>Public transportation access:</b>	yes
<b>Accessible amenities (by walking or public transportation):</b>	
<b>Food market:</b>	yes
<b>Shopping mall:</b>	yes
<b>Post office:</b>	yes
<b>Bank:</b>	yes
<b>Movie theater:</b>	yes
<b>Restaurants:</b>	yes
<b>Fitness center:</b>	yes
<b>Laundry:</b>	yes
<b>Internet café:</b>	no
<b>Public library:</b>	yes



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### *Suggested Travel Information*

Nearest international airport: JFK  
Nearest airport: Albany

### *Social Security Information*

Does the company require students to have Social Security number before arriving to the work place? no  
Does the company provide Social Security application assistance? no