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JOB DESCRIPTION
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Employer Information

Employer name: Alaska Glacier Seafoods, Inc.
Type of business: Fishery
Job location: Alaska Glacier Seafoods, Inc.
City: Juneau
State: AK
Zip: 99801
Website: www.alaskaglacierseafoods.com

Position

Job title: Seafood Handler - early arrival

Job description and required skills: Seafood handlers are expected to clean and process fish. This includes removing the guts from the fish, putting fish on racks or into boxes. Additional duties include cleaning equipment and plant or offloading fish from boats. There may be other duties as assigned. Students will be standing 100% of the time. Do not apply for job unless you are physically fit, very independent, and mature enough to be able to live on your own and do the following; cooking for yourself, shopping, laundry, maintaining a clean house, etc. * Employer has a big 4th of July BBQ for all employees and their families.

English level required: advanced

Hourly wage (before taxes): \$7.75

Position ID: 18369



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Position Information

Tips:	no
Bonus:	no
Bonus conditions:	Overtime rate: \$11.63 hour (paid after working more than 8 hrs a day)
Estimated hours per day:	6+
Number of days per week:	5+
Possibility of students getting more than estimated hours:	yes
If so, is overtime paid at the rate of 1.5 hourly, after 40 hours of work per week?	yes
Earliest start date:	06/07/2012
Latest start date:	06/10/2012
Earliest end date:	09/06/2012
Latest end date:	09/15/2012
Is the employer willing to hire couples?	no
Is the employer willing to hire group of friends?	yes
Are meals included?	no
Is a drug test required?	yes
Is Skype interview required?	no
Do students complete an additional application upon arrival?	yes
How soon after arrival will participants begin working?	within a day or two of arrival
Specific instructions for arrival to employer:	Please see Welcome Letter
Is training required?	yes
Conditions of training:	Training will be provided



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Is there possibility to change positions?	no
Are students required to wear a uniform?	yes
Does employer provide uniform?	yes
Cost of uniform:	see attachment
Is uniform refundable?	yes
Do students need to purchase specific clothes or footwear?	yes
If so, details for clothing:	You will need to bring the following with you or purchase from the employer: rubberized bibbed rain pants, warm insulated rubber boots (above ankle). Students must bring 2 hats - one stocking hat and one baseball cap; 2 pairs of rubber gloves and layered warm clothing including pants, sweatshirts and warm socks. Do not purchase any Gortex work clothing. Rubber only! Company will provide work gloves at no charge. All employees must wear hair nets and hats when working. Males that have beards will be required to wear a beard net. ** Please see UNIFORM REQUIREMENT attachment for IMPORTANT information! **
Additional information:	Students can not arrive at the job before 6/7-6/10; NO EXCEPTIONS! MUST STAY UNTIL 9/2 TO BE ACCEPTED FOR THIS JOB. Guaranteed 30 hrs/wk. Hours will range from a few up to 14 hours per day during peak season. Shifts may be either day or night shifts depending on the processing schedule. Students may work 7 days per week during peak season. The fishery closes on 9/15 but will still process for 2 weeks after. In our history, we have never had a poor fishing year, it has always been extremely busy. However, if you can't afford to take the financial risk of working where we depend upon wild salmon that are unpredictable and may not show up, then you should choose another industry. Remember no fish, no work; lots of fish, lots of work!

Housing Information

City:	Juneau
Housing assisted by:	Employer
Is student required to sign a separate housing contract?	yes
Type of housing:	Apartment
Number of people to a room:	4
Bedrooms:	2
Bath:	1
Estimated cost of housing per week:	0
Is housing cost deducted from paycheck?	no
Is housing deposit required?	yes
Deposit amount:	\$200
Housing deposit due date:	arrival
Instructions for deposit payment:	A housing deposit of \$200 will be required to be paid in cash at orientation or latest on the date of your first payroll check.
Is housing deposit refundable?	yes
Conditions for deposit refund:	It may be refunded if all linens are returned and the housing is in acceptable condition upon departure.
Utilities included:	yes
If so, utilities details:	The employer pays for all the oil heat, electricity, cable tv and wireless internet.



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Is the housing mandatory?	yes
Can students find alternative housing during their stay?	no
Method of transportation from housing to work site:	Employer provides
Transportation details:	The employer will pick up the students at an arranged time and take them to their job. They will use a school bus and a 15 passenger van for transporting students from their housing to work and back again. If they miss their ride, the students are responsible for finding their own way to work.
Location of work site best described as:	Remote/Rural
Location details:	<p>Before Juneau was Juneau, it was Rockwell. Before that, it was Harrisburg. And even before that, it was a settlement for several tribes of native Indians.</p> <p>Tlingit, Haida, and Tsimshian (sim-shee-an) people have lived in Southeast Alaska for thousands of years, but Tlingits are the most numerous in Juneau and Alaska's northern panhandle. Though their languages differ, all three tribes share common art, ceremonies, and legends. Because of the region's rich resources and constant food supply, Southeast Natives were able to develop a sophisticated social and cultural life.</p> <p>It wasn't until a man named Joseph Juneau and his buddy, Richard Harris, teamed up with a Tlingit native that this plot of land got its big break: gold. The first rush of 40 miners brought a mix of trading posts, saloons, and missionaries to the area. Soon, Juneau became a bonafide town, the first to be settled after Alaska's purchase from Russia.</p> <p>Today, Juneau is a thriving city offering a great blend of city amenities and small-town hospitality, all in the heart of Alaska's majestic mountains, rivers, glaciers, and forests. Nearly 31,000 people call Juneau home - many of them working in government, tourism, mining, and fishing, and all of them instilled with a deep love for this place. Such a mix of personalities makes Juneau unique.</p> <p>Some of its oldest establishments are pubs, and there you'll find a diverse crew of bikers carousing with teachers, government workers sitting with salty boat captains, suits sharing drinks with tourists. Even descendents of the Tlingit and others from this region are prominent in the social and political fabric of modern-day Juneau, while evidence of their past is still seen and felt around town.</p>
Average daily temperature:	High 64F; Low 44F
Community or regional website:	www.juneau.org
What to wear:	Rain jacket, coat, pants, shorts, layers of clothes
Available public transportation:	www.juneau.org
Public transportation access:	Capital Transit
Accessible amenities (by walking or public transportation):	
Food market:	yes
Shopping mall:	yes
Post office:	yes
Bank:	yes
Movie theater:	yes
Restaurants:	yes
Fitness center:	no
Laundry:	yes
Internet café:	yes
Public library:	yes



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Suggested Travel Information

Nearest international airport:	Juneau International Airport (JNU)
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Transportation from airport to employer and / or housing:	provided by employer
Nearest bus station (to the airport):	N/A
Bus information (web site):	N/A
Nearest train information (to the airport):	N/A
Train information (web site):	N/A
If participant arrives after hours suggested, overnight accomodation:	N/A
Specific instructions:	Employees are responsible for their round trip air travel to/from Juneau International Airport. Transportation to and from work is provided by Alaska Glacier Seafoods. No transportation is provided for personal use, though the city bus system is within walking distance of employee housing and the processing plant.

Social Security Information

Does the company require students to have Social Security number before arriving to the work place?	no
Does the company provide Social Security application assistance?	yes
If so, details:	Employer takes the students to the social security office. Students will be paid without a social security number. Students will get paid 2 times per month. Employee's should come with enough cash to pay for their personal food costs until they receive their first paycheck. This could be 2-3 weeks depending on their arrival date and hours worked.
Where is the closest Social Security office?	Juneau
How far is the Social Security office from the work place?	13 miles
Specific instructions:	Social Security is at: PO Box 21327; 709 W 9th, room 231, Juneau, AK 99802, Phone: 1-907-586-7070; Hours: 11:30 a.m. to 3:30 p.m. Monday through Friday, except Federal holidays. You must have the following (original) documents with you: Passport, J-1 Visa, I-94, DS 2019 form, Sponsorship Letter from CHI, and Proof of employment (Job offer).



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