



# CULTURAL HOMESTAY INTERNATIONAL

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## JOB DESCRIPTION

### USA WORK & TRAVEL PROGRAM



### *Employer Information*

**Employer name:** Beach Mart, Inc. - Nags Head, NC  
**Type of business:** Retail  
**Job location:** Beach Mart - Outer Banks  
**City:** Nags Head  
**State:** NC  
**Zip:** 27959  
**Website:**

### *Why choose us?*

Beach Mart owns more than 10 retail souvenir stores and a gym along the Outer Banks of North Carolina. If you enjoy the beach, sand, ocean, fresh air and outdoors, this is the place you want to be.

The Outer Banks is primarily a summer family oriented beach resort area and there is no public transportation. But even during the winter months if you enjoy reading, writing, painting/drawing and the outdoors, it is still a great place to come to. You will be assigned to work at one of the many stores along the 125 miles of shoreline upon arrival. If you are traveling with a friend or two, make sure to let the employer know as soon as possible, so that they can do their best to house you together. Groups of friends (3 or more) may not be the best for this job as they will surely be separated on some level.

You do not have to worry about housing with this employer. Housing is mandatory and provided by the employer at a cost of 100.00 per person per week with a 100.00 per person refundable deposit. Each apartment/house is modestly furnished, however you must bring your own sheets, towels and pillows. The beds provided are single size and are not on frames so the mattress and box spring set on the floor.

### *Position*

**Job title:** Cashier / Stocker - Early

**Job description and required skills:** Once a student is assigned a location it is rare that they are moved. You may be trained in and required to do one or all of the following: cashiering, stocking, pricing, folding merchandise and cleaning both inside and outside the stores, including bathrooms. All guys are required to be able to lift up to 50 pounds regularly; you will most likely have additional duties transporting stock from the warehouse to the various stores. Also, guys may work a few days a week in the warehouse.

**English level required:** advanced

**Hourly wage (before taxes):** \$7.50

**Position ID:** 17845



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## Position Information

<b>Tips:</b>	no
<b>Bonus:</b>	no
<b>Estimated hours per day:</b>	7
<b>Number of days per week:</b>	5
<b>Possibility of students getting more than estimated hours:</b>	yes
<b>If so, is overtime paid at the rate of 1.5 hourly, after 40 hours of work per week?</b>	yes
<b>Earliest start date:</b>	05/01/2012
<b>Latest start date:</b>	06/01/2012
<b>Earliest end date:</b>	09/04/2012
<b>Latest end date:</b>	09/25/2012
<b>Is the employer willing to hire couples?</b>	no
<b>Is the employer willing to hire group of friends?</b>	yes
<b>Are meals included?</b>	no
<b>Is a drug test required?</b>	yes
<b>Is Skype interview required?</b>	no
<b>Do students complete an additional application upon arrival?</b>	yes
<b>Possibility to find a second job in the area</b>	yes
<b>Additional comments regarding second job:</b>	Nags Head is a small beach resort area. Second jobs should not be hard to find.
<b>How soon after arrival will participants begin working?</b>	Within 3 days.
<b>Specific instructions for arrival to employer:</b>	Students can arrive Monday-Friday, 9am to 5pm only. If you arrive outside of these hours, you must get a hotel room for the night or weekend & check in the next business day. The extra expense of getting a hotel room is at your own expense.
<b>Is training required?</b>	yes
<b>Conditions of training:</b>	Length of training will depend on how quickly each student learns the tasks & are able to complete the tasks independently. Training wage is the same.



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<b>Is there possibility to change positions?</b>	no
<b>Are students required to wear a uniform?</b>	yes
<b>Does employer provide uniform?</b>	yes
<b>Cost of uniform:</b>	\$3-\$5 per shirt
<b>Is uniform refundable?</b>	no
<b>Do students need to purchase specific clothes or footwear?</b>	no
<b>If so, details for clothing:</b>	Keep piercings at a minimum male & female. No short skirts/shorts, no high heels. No tops that show your stomach, example NO TUBE TOPS. Dress in casual comfortable, conservative clothing. Well groomed/no non natural looking hair colors, no facial piercings (except for ears).
<b>Additional information:</b>	You can only check in Mon-Fri from 9am-5pm (do not arrive outside of these hours if you do you will have to get a hotel room and they are \$100+ a night.) Upon arrival, go to the Beach Mart office to do paperwork, be assigned to your store and housing. There are no guarantees if you will be working with or living with your friends. Please ask nicely when you arrive. Do not demand. You will be required to live in the housing that you are assigned; you may not change. You need to bring your own sheets (twin size),towels and pillows. All stores are within a 20-mile radius.

## Housing Information

<b>City:</b>	Nags Head
<b>Housing assisted by:</b>	Employer
<b>Is student required to sign a separate housing contract?</b>	yes
<b>If so, contract details:</b>	Students are required to stay in company-provided housing. Students will be assigned housing after their store location is assigned. Students are asked to read & sign a lease for the house or apartment where they will be living. This is for the protection of the student & employer. The type of housing may be a house, condo or apartment depending on location.
<b>Type of housing:</b>	Apartment
<b>Number of people to a room:</b>	4
<b>Bedrooms:</b>	2-7
<b>Bath:</b>	1-4
<b>Estimated cost of housing per week:</b>	\$100.00 pp
<b>Is housing cost deducted from paycheck?</b>	yes
<b>Is housing deposit required?</b>	yes
<b>Deposit amount:</b>	\$120.00 pp
<b>Housing deposit due date:</b>	Arrival
<b>Instructions for deposit payment:</b>	\$120.00 Deposit must be paid in cash upon arrival prior to checking into the house. You will be given a receipt that you will need to keep. As long as there are no damages to your housing and you have fulfilled your work and housing commitment and returned your key, you will be refunded in cash by your manager upon inspection of the property the day you leave. You will be charged \$20 for each lost or stolen key or any key that is not returned .
<b>Is housing deposit refundable?</b>	yes
<b>Conditions for deposit refund:</b>	Student must keep housing in good condition by cleaning it and not having any damage. If there is any damage when you first arrive, make sure to write it down & notify employer ASAP. Also, send a copy of the damage to chiteresa@chinet.org. You must do this within the first 2 days of arriving to



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the house. Everyone in each unit is responsible for damage.

**Utilities included:**

yes

**If so, utilities details:**

Cable, water, electric & gas are included in the student's rental. You must provide your own sheets, towels & pillows. The beds are all twin size & it is a mattress on the floor, not on a bed frame. If you would like a frame, you will have to purchase that yourself. You may choose to bring your own sheets/towels/pillows from home, or wait & buy them once you arrive at Walmart or Kmart. You can pick them up for about \$20-25 dollars total.

**Utilities estimated cost per month:**

included



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<b>Is the housing mandatory?</b>	yes
<b>Can students find alternative housing during their stay?</b>	no
<b>Method of transportation from housing to work site:</b>	Must arrange own
<b>Transportation details:</b>	To and from work, you will either have to walk or ride a bike. Some of you may live with managers or others who have cars, in which case you can check with them about riding to work together if you have similar schedules. Housing locations from jobs vary anywhere from on-site (an apartment above the store) to a house 2 miles away. If it is more than 2 miles away, employer will assist with transportation.
<b>Additional housing features:</b>	This housing is mandatory. Job and housing go hand in hand. You cannot find alternative housing.
<b>Location of work site best described as:</b>	Ocean
<b>Location details:</b>	This is a summer resort area, if you enjoy the sun, water, beach, reading, drawing, quiet time with friends, this is the place for you. If you want clubs, pubs, and a wild night life, this is not the place for you. There is no public transportation, only taxi service so be prepared to either do a lot of walking or to purchase a bicycle.
<b>Average daily temperature:</b>	80 degrees F & up; very humid
<b>Community or regional website:</b>	<a href="http://www.outerbanks.com">www.outerbanks.com</a>
<b>Nearest cities:</b>	Elizabeth City
<b>Distance to nearest cities:</b>	26.2 miles
<b>What to wear:</b>	Summer clothes (No Gstring or thong bikinis allowed).
<b>Available public transportation:</b>	Taxis only
<b>Public transportation access:</b>	Taxi only
<b>Accessible amenities (by walking or public transportation):</b>	
<b>Food market:</b>	yes
<b>Shopping mall:</b>	yes
<b>Post office:</b>	yes
<b>Bank:</b>	yes
<b>Movie theater:</b>	yes
<b>Restaurants:</b>	yes
<b>Fitness center:</b>	no
<b>Laundry:</b>	yes
<b>Internet café:</b>	yes
<b>Public library:</b>	no



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*Suggested Travel Information*

<b>Nearest international airport:</b>	Norfolk, VA (ORF)
<b>Nearest airport:</b>	Norfolk, VA (ORF)
<b>Transportation from airport to employer and / or housing:</b>	www.careyvip.com
<b>Nearest bus station (to the airport):</b>	Greyhound
<b>Bus information (web site):</b>	Greyhound - www.greyhound.com
<b>Nearest train information (to the airport):</b>	Amtrak
<b>Train information (web site):</b>	Amtrak - www.amtrak.com
<b>If participant arrives after hours suggested, overnight accomodation:</b>	Hotel in Norfolk, VA
<b>Cost per night:</b>	\$45-60
<b>Transportation to overnight accomodation:</b>	Taxi
<b>Transportations cost:</b>	Varies
<b>Specific instructions:</b>	<p>Arrive into Norfolk (ORF), VA airport. Travel by taxi or shuttle down to the Outer Banks. Carey VIP transportation has a counter at the Norfolk Airport &amp; will give you a 10% discount on your fare if you show them your job offer &amp; tell them you are a CHI student. If you arrive into Norfolk between 3pm and 7am, you should spend the day in Norfolk at a local motel &amp; travel the next day.</p>

The reason for this is you can only report to Beach Mart during certain times and on certain days. Arrive Monday-Friday between 9am and 4pm, only to the address on the job offer. This is the main office of Beach Mart and has limited hours of operation. Upon arriving, you will check in with Wendy, be given paperwork to complete and then be assigned and taken to your store and/or housing. If you arrive outside of these hours the office will be closed and you will not be able to check in until the following business day. You will have the additional expenses of taking a taxi to a motel and staying there, then have to take another taxi back to the office during regular check in hours.

Transportation Options: 1) Carey VIP transportation located outside of door 3 at the Norfolk Airport by baggage claim. Average cost between \$160-\$200. 2) Taxi located outside of doors 4 and 5 at the Norfolk Airport Average cost between \$150-\$190. 3) Private driver flat fee \$130 for up to 3 people. To use this option you need to email or call to Ms Stephanie at jellybn1974@yahoo.com at least 10 days in advance to see if they are available to pick you up or not. If they are then you will need to confirm with them your arrival information and they will meet you at baggage claim. If you chose this option and after arriving you cancel there is a \$25 cancellation fee.

*Social Security Information*

<b>Does the company require students to have Social Security number before arriving to the work place?</b>	no
<b>Does the company provide Social Security application assistance?</b>	yes
<b>If so, details:</b>	<p>Employer arranges for transportation (for a fee) to nearest office which is over an hour away. But we coordinate with all our locations so the cost is at a minimum to the students.</p> <p><a href="http://www.ssa.gov/online/ss-5.pdf">www.ssa.gov/online/ss-5.pdf</a></p> <p>Please print this form and bring it with you to the USA.</p>



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Where is the closest Social Security office? Elizabeth City, NC

How far is the Social Security office from the work place? 1 Hour