



CULTURAL HOMESTAY INTERNATIONAL

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JOB DESCRIPTION

USA WORK & TRAVEL PROGRAM



Employer Information

Employer name:	FWL & Sons DBA McDonald's
Type of business:	Restaurant
Job location:	McDonald's-18th St
City:	Richmond
State:	VA
Zip:	23223
Website:	www.fwlandsons.com

Why choose us?

We proudly and humbly own and operate five McDonald's restaurants in the Greater Richmond area. The owner lives by the mantra, "to whom much is given much is required."

These restaurants are very fast paced with all locations being located in/near the State Capital of Virginia which is Richmond. None of these locations are seasonal so they all have very steady crowds and many regular customers some locations do operate 24 hours. As long as you are coming to work on time, as scheduled and are working at or above a satisfactory level, receiving enough hours should not be an issue.

They have selected to participate in the Work and Travel program to bring additional Cultural diversity into their restaurants.

In Richmond, more than 400 years of American history live on through magnificent architecture, monument-lined cobblestone streets, and world-class museums – for an experience that's anything but textbook.

But the area makes history in other ways, too. Brave the gorgeous yet intense James River, which distinguishes the Richmond Region as the only urban setting with Class IV rapids. It's just one form of outdoor recreation for thrill seekers. See how the Virginia Museum of Fine Arts is expanding its world-class offerings. Richmond has more than 900 restaurants, diverse shopping and enticing events.

As of the 2000 Census The racial makeup of the city was 38.30% White, 57.19% African American, 0.24% Native American, 1.25% Asian, 0.08% Pacific Islander, 1.49% from other races, and 1.46% from two or more races. Hispanic or Latino of any race were 2.57% of the population.

Position

Job title:	Crew Person-18th St-Early
Job description and required skills:	Verbal English level of 7 or higher on a scale of 1-10 required for this position. Students will be trained in various areas of the restaurant and then will be scheduled to work in the areas that they are the strongest in or the areas that are in need of the most help at the time. Duties may include but are not limited to: Sweeping, mopping, cleaning bathrooms, sweeping parking lot for trash, taking out trash, cooking, serving customers, taking orders, stocking supplies, cashiering, greeting customers.
English level required:	intermediate
Hourly wage (before taxes):	7.50
Position ID:	18489



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Position Information

Tips:	no
Bonus:	no
Estimated hours per day:	7
Number of days per week:	5
Possibility of students getting more than estimated hours:	average
If so, is overtime paid at the rate of 1.5 hourly, after 40 hours of work per week?	no
Earliest start date:	05/02/2012
Latest start date:	05/10/2012
Earliest end date:	09/02/2012
Latest end date:	09/10/2012
Is the employer willing to hire couples?	no
Is the employer willing to hire group of friends?	yes
Are meals included?	yes
Meals details (discount, cost, # of meals):	You will receive 50% discount while working
Is a drug test required?	no
Is Skype interview required?	yes
Do students complete an additional application upon arrival?	yes
Possibility to find a second job in the area	yes
Additional comments regarding second job:	Ease of finding a second job will depend greatly on your English level as well as type of 2nd job that you are looking for. Please keep in mind that any 2nd jobs must be worked around the schedule of your primary employer only.
How soon after arrival will participants begin working?	Within a week.
Specific instructions for arrival to employer:	If you arrive into Richmond at either the airport, Amtrak, or Greyhound Station, Monday-Friday between 8am and 9pm and you have confirmed your arrival with Ms Elisa by email (chielisa@chinet.org) at least 2 weeks prior, then the employer will pick you up for free and give you a ride to the CHI suggested housing. Please try to arrive in groups of 4 because housing options are hotels. Please make sure to confirm your arrival with CHI at least 2 weeks before your scheduled arrival date. You will check in and have orientation and training at a different McDonalds which will be located at 2700 W. Broad Street with Helen Spencer
Is training required?	yes
Conditions of training:	All students are to report to 2700 W. Broad Street Richmond, VA and check in with Helen Spencer you will be trained at that location and then once you have completed orientation and training you will then be moved to the location on your job offer. Training is paid at regular rate, length of training varies on how long it takes you to learn and perform at or above a satisfactory level the required duties.



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Is there possibility to change positions?	yes
Are students required to wear a uniform?	yes
Does employer provide uniform?	yes
Is uniform refundable?	no
Do students need to purchase specific clothes or footwear?	yes
If so, details for clothing:	Must have well groomed, conservative appearance. Girls: 1 stud earring in each ear are all of the visible piercings allowed while working (this includes no tongue rings while working), nails must be kept well groomed no bold colors, anyone with long hair must keep it pulled up and back off of shoulders and away from face. Guys: must be clean cut with short hair, no visible piercings (this includes no tongue rings while working), no facial hair, no colored nail polish. Employer will provide shirt, name tag and visor which are to be returned before you leave the area at the end of your program. Students are required to bring/purchase black pants/slacks (no jeans or sweat pants), black belt & wear non-slip, close-toed, black shoes which can be purchased from Wal-Mart, Payless Shoes or on-line from Shoes for Crews (www.shoesforcrews.com) please note that shoes for crews tend to run a about 1/2 a size small. Cost approx. \$30 for shoes. If you would like for the employer to order your pants and shoes for you, they will be happy to do that. You just need to email them your exact confirmed arrival information along with your shoe and pants sizes. If you ask them to order them for you, the cost of them will be deducted from your first paycheck. You must make this request for shoes, pants or both at least 2 week prior to arriving.
Additional information:	This location is located just down the hill from Virginia Commonwealth University Medical Center, Cancer Research Facility, and Campus. It is located in downtown Richmond and on a direct bus route. Please try to arrive by 4 pm, if at all possible. Theresa Robinson will pick you up at the airport/Greyhound if you arrive by 4pm. If it is late at night, you may be required to take a taxi to your housing. All training will be completed at Science Museum. Ms. Theresa will pick you up on the first day of work and take you to Science Museum. At that time, she will give you the bus route information for getting to and from your housing to work. Please make sure you use their office address on your Social Security Application. Theresa will open your Social Security Administration envelopes as they arrive to make a copy for your file. She will then pass them along to you at our location.

Housing Information

City:	Richmond
Housing assisted by:	Employer
Is student required to sign a separate housing contract?	yes
If so, contract details:	Students will be required to sign a housing lease.
Type of housing:	Motel
Number of people to a room:	4
Bedrooms:	1
Bath:	1
Estimated cost of housing per week:	\$458.78 per room, per week*
Is housing cost deducted from paycheck?	no
Is housing deposit required?	no
Housing deposit due date:	Arrival
Instructions for deposit payment:	Two weeks rent (\$917.56) is due at check in if there is 1 person or 4. Please arrive in groups. If you



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arrive alone, you will pay \$917.56 by yourself.

Is housing deposit refundable?

no

Conditions for deposit refund:

Room must be cleaned the hotel's approval, No damages, no loud music or parties. You are evicted for any reason, you will not receive a refund of any kind. Everyone in room is responsible for damages & they must be reported immediately.

Utilities included:

yes

If so, utilities details:

Electric, Water, Cable

Utilities estimated cost per month:

Included



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Is the housing mandatory?	no
Can students find alternative housing during their stay?	yes
Method of transportation from housing to work site:	Public transportation
Transportation details:	Hotel is 3.5 miles from 18th St, 4.1 miles from Science Museum and 4.8 miles to Willow Lawn.
Additional housing features:	Telephone, hair dryer, irons/board, coffee maker, television, microwave/ fridge. Fitness room and seasonal outdoor pool are also made available to our guests with key access. Complimentary hot breakfast on weekdays and continental breakfast on weekends available to overnight guests. Complimentary coffee in lobby area.
Location of work site best described as:	Metropolitan
Location details:	<p>This locations is located just down the hill (approx 1/2 a mile) from the Virginia Commonwealth University Campus and Medical School/Cancer Research facility (www.vcu.edu). It is a busy location located in downtown Richmond and you will be going into about a 85% African American work environment.</p> <p>As of the 2000 Census The racial makeup of the city was 38.30% White, 57.19% African American, 0.24% Native American, 1.25% Asian, 0.08% Pacific Islander, 1.49% from other races, and 1.46% from two or more races. Hispanic or Latino of any race were 2.57% of the population.</p> <p>Richmond is the capital of the Commonwealth of Virginia, in the United States. Like all Virginia municipalities incorporated as cities, it is an independent city and not part of any county. Richmond is the center of the Richmond Metropolitan Statistical Area (MSA) and the Greater Richmond area. The population within the city limits was 204,214 in 2010,[5] with an estimated population of 1,231,675 for the Richmond Metropolitan Area — making it the third largest in Virginia.</p>
Average daily temperature:	45 and up; humid
Community or regional website:	www.VisitRichmondVA.com
Nearest cities:	Henrico County
Distance to nearest cities:	15 miles
What to wear:	Shorts, t-shirts, swim suit, jeans, pants, light jacket.
Available public transportation:	Bus, metro, taxi
Public transportation access:	www.drpt.virginia.go
Accessible amenities (by walking or public transportation):	
Food market:	yes
Shopping mall:	yes
Post office:	yes
Bank:	yes
Movie theater:	yes
Restaurants:	yes
Fitness center:	yes
Laundry:	yes
Internet café:	yes
Public library:	yes



Suggested Travel Information

Nearest international airport:	Richmond (RIC)
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Transportation from airport to employer and / or housing:	Shuttle or Taxi
Nearest bus station (to the airport):	Greyhound
Bus information (web site):	www.greyhound.com
Nearest train information (to the airport):	Amtrak
Train information (web site):	www.amtrak.com
If participant arrives after hours suggested, overnight accomodation:	Hotel/Motel
Cost per night:	\$45-\$75
Transportation to overnight accomodation:	Taxi/Shuttle
Transportations cost:	Varies on distance \$20-\$50
Specific instructions:	From Richmond. take shuttle/taxi to suggested housing. Get a good night's sleep & report the next day at 9am. Please make sure to confirm your arrival with CHI at least (1) week before your scheduled arrival date.

Social Security Information

Does the company require students to have Social Security number before arriving to the work place?	no
Does the company provide Social Security application assistance?	no
Where is the closest Social Security office?	Richmond
How far is the Social Security office from the work place?	within 15 miles
Specific instructions:	SOCIAL SECURITY 1834 WEST CARY STREET RICHMOND, VA 23220



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